

KlaptionRe



WE'RE HIRING!



Competitive pay, great benefits,
vibrant workplace.

POSITION

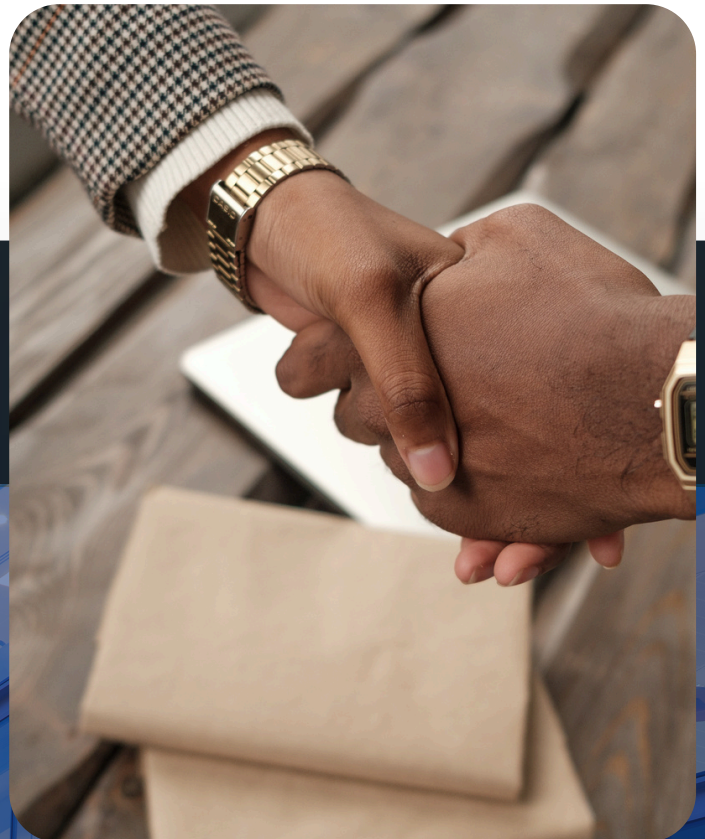
Agriculture Reinsurance Underwriter

Location: Lusaka, Zambia

Reporting To: Head of Underwriting

COMPANY OVERVIEW

Klaption Reinsurance Limited is a leading African reinsurance company committed to providing innovative risk solutions and exceptional service to our clients across Africa and Asia. We specialize in developing cutting-edge agricultural reinsurance products that support food security and rural economic development across emerging markets.



POSITION OVERVIEW

We are seeking a highly skilled Agriculture Reinsurance Underwriter to lead our agriculture portfolio across Africa and Asia. This role requires deep expertise in traditional and parametric agricultural insurance products, with a focus on developing innovative solutions for climate risk management in smallholder and commercial agriculture.



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KEY RESPONSIBILITIES

- **Risk Assessment & Portfolio Management:** Evaluate and underwrite complex agricultural reinsurance risks across diverse African and Asian markets, including traditional indemnity, parametric, and index-based insurance products
- **Advanced Product Development:** Design and implement innovative agricultural reinsurance solutions including:
 - Weather index insurance/Parametric-index based products
 - Area yield insurance programs
 - Multi-peril crop insurance (MPCI) covers
 - Traditional Livestock mortality and index based Livestock insurance
- **Treaty & Facultative Management:** Structure and negotiate both proportional and non-proportional reinsurance treaties, facultative placements, and hybrid arrangements

Relationship Management & Business Development

- **Client Partnership:** Build and maintain strategic relationships with cedants, brokers, and agricultural stakeholders across target markets
- **Market Development:** Actively promote Klapton Re's agricultural capacity and meet annual premium income targets as established by management
- **Technical Consultation:** Provide expert guidance to cedants on agricultural risk assessment, product design, and portfolio optimization

Operational Excellence

- **Documentation & Compliance:** Ensure all underwriting activities comply with regulatory requirements across multiple jurisdictions
- **Performance Monitoring:** Track portfolio performance using advanced analytics, including basis risk assessment for parametric products
- **Reporting:** Prepare comprehensive quarterly and annual reports on portfolio performance, market trends, and emerging risks



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Innovation & Knowledge Leadership

- Research & Development: Stay current with agricultural technology trends, climate science, and parametric insurance innovations
- Training & Mentorship: Develop junior underwriting staff and share expertise with regional teams
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Market Intelligence: Monitor global agricultural trends, climate patterns, and regulatory developments affecting agricultural insurance

QUALIFICATIONS AND EXPERIENCE

Education & Professional Credentials

- Bachelor's Degree in Agricultural Science, Agricultural Economics, Insurance, Actuarial Science, or related field from a recognized university
- Professional Certifications:
 - DCII (Diploma Chartered Insurance Institute) required
 - Additional certifications in agricultural risk management or parametric insurance advantageous

Experience Requirements

- Minimum 5+ years of agricultural insurance or reinsurance underwriting experience
- Demonstrated expertise in at least two of the following:
 - Traditional agricultural insurance underwriting
 - Parametric/index-based insurance products
 - Weather derivatives and risk modeling
 - Emerging markets agricultural systems
 - Climate risk assessment and modeling



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WHY JOIN US?

- Impact: Play a crucial role in shaping our Agriculture reinsurance strategy and portfolio.
- Growth: Opportunities for professional development and career advancement within a dynamic and growing company.
- Innovation: Be part of a forward-thinking organization that values innovation and excellence.

If you are a strategic thinker with a passion for Agriculture underwriting and a commitment to delivering exceptional client service, we invite you to apply for the Agriculture Reinsurance Underwriter position at Klaption Reinsurance Limited. Join us in shaping the future of reinsurance.